

Dear Sir,

The RoHS directive requires that six hazardous substances be removed from all electrical and electronic equipment. The substances may be present incidentally at certain levels as long as they are declared. The six substances are Cadmium (Cd), hexavalent Chromium (CR VI), Lead (Pb), Mercury (Hg), polybrominated biphenyls (PBB) and polybrominated diphenyl ethers (PBDE). The maximum concentration of Cd is 0.01% by weight of homogeneous material, and 0.1% by weight for the other five substances. "Homogeneous material" means a material that cannot be mechanically disjointed into different materials (ref. 2). A substance is "present incidentally" if it was not intentionally added.

All the equipment, adhesives, and epoxies Glenmarc manufacturers and distributes meets the RoHS requirement, we do not use any of the EU banned substances above in the manufacturer of our equipment, adhesives, and epoxies.

Regards,
John Olevich

A handwritten signature in black ink, appearing to read "John Olevich", written in a cursive style.

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